

IN THE CIRCUIT COURT
TWENTIETH JUDICIAL CIRCUIT
ST. CLAIR COUNTY, ILLINOIS

LORI MACNAUGHTON and LISA
LADONSKI, *individually and on behalf of all
others similarly situated,*

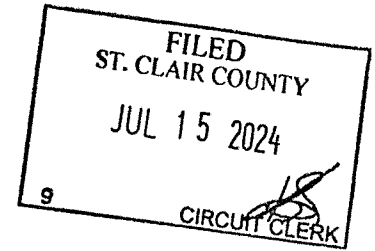
Plaintiffs,

v.

Case No. 24LA0329

YOUNG LIVING ESSENTIAL OILS, LC.,

Defendant.



**[PROPOSED] ORDER GRANTING FINAL
APPROVAL OF CLASS ACTION SETTLEMENT**

Before the Court is Plaintiffs' Motion for Final Approval of the Settlement ("Motion") of Plaintiffs Lori MacNaughton and Lisa Ladonski ("Plaintiffs") and Defendant Young Living Essential Oils, LC., ("Young Living" or "Defendant"). Plaintiffs and Class Counsel assert that the settlement is fair, reasonable, and adequate, and thus due to be approved by this Court.

Having reviewed and considered the Settlement Agreement and the Motion for Final Approval of the Settlement, and having conducted a Final Approval Hearing, the Court makes the findings and grants the relief set forth below approving the Settlement upon the terms and conditions set forth in this Final Order and Judgment.

THE COURT not being required to conduct a trial on the merits of the case or determine with certainty the factual and legal issues in dispute when determining whether to approve a proposed class action settlement; and

THE COURT being required under 735 ILCS 5/2-801, et seq. to make the findings and conclusions hereinafter set forth for the limited purpose of determining whether the Settlement

should be approved as being fair, reasonable, adequate and in the best interests of the Settlement Class;

IT IS ON THIS 15 day of July, 2024,

ORDERED that:

The Settlement involves allegations in Plaintiffs' Class Action Complaint.

The Settlement does not constitute an admission of liability by Defendant, and the Court expressly does not make any finding of liability or wrongdoing by Defendant.

Unless otherwise noted, words spelled in this Order with initial capital letters have the same meaning as set forth in the Settlement Agreement.

On APRIL 25, 2024 the Court entered an Order which among other things: (a) approved the Notice to the Settlement Class, including approval of the form and manner of notice under the Notice Program set forth in the Settlement Agreement; (b) provisionally certified a class in this matter, including defining the class, appointed Plaintiffs as the Class Representatives, and appointed Class Counsel; (c) preliminarily approved the Settlement; (d); set deadlines for opt-outs and objections; (e) approved and appointed the Claims Administrator; and (f) set the date for the Final Approval Hearing.

In the Order Granting the Motion for Preliminary Approval of Class Settlement Agreement, pursuant to 735 ILCS 5/2-801, et seq., for settlement purposes only, the Court certified the Settlement Class, defined as follows:

All persons within the United States who purchased essential oil products from Young Living for personal consumption from the period of January 1, 2017 through the date of the Preliminary Approval Order.

The Court, having reviewed the terms of the Settlement Agreement submitted by the parties, grants final approval of the Settlement Agreement and defines the Settlement Class as

defined therein and in the Preliminary Approval Order, and finds that the settlement is fair, reasonable, and adequate and meets the requirements of 735 ILCS 5/2-801, et seq.

The terms of the Settlement Agreement are fair, reasonable, and adequate and are hereby approved, adopted, and incorporated by the Court. The Parties, their respective attorneys, and the Claims Administrator are hereby directed to consummate the Settlement in accordance with this Order and the terms of the Settlement Agreement.

Notice of the Final Approval Hearing, the proposed motion for attorneys' fees, costs, and expenses, and the proposed Service Award payment to Plaintiffs have been provided to Settlement Class Members as directed by this Court's Orders, and an affidavit or declaration of the Claims Administrator's compliance with the Notice Program has been filed with the Court.

The Court finds that such Notice as therein ordered, constitutes the best possible notice practicable under the circumstances and constitutes valid, due, and sufficient notice to all Settlement Class Members in compliance with the requirements of 735 ILCS 5/2-801, et seq.

As of the final date of the Opt-Out Period, sixteen potential Settlement Class Members have submitted a valid Opt-Out Request to be excluded from the Settlement. A List of Settlement Class Members who have submitted valid Opt-Out Requests is attached to the Declaration of Andrea Dudinsky of Kroll Settlement Administration, LLC in Connection with Final Approval of Settlement as Exhibit B.

The Court has considered all the documents filed in support of the Settlement, and has fully considered all matters raised, all exhibits and affidavits filed, all evidence received at the Final Approval Hearing, all other papers and documents comprising the record herein, and all oral arguments presented to the Court.

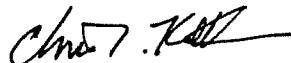
Pursuant to the Settlement Agreement, Defendant, and the Claims Administrator, shall implement the Settlement in the manner and time frame as set forth therein.

Pursuant to the Settlement Agreement, Plaintiffs and the Class Members release the Released Claims, as defined in the Settlement Agreement, against Defendant and all Released Parties, as defined in the Settlement Agreement.

The matter is hereby dismissed with prejudice and without costs except that the Court reserves jurisdiction over the consummation and enforcement of the Settlement.

In accordance with 735 ILCS 5/2-801, et seq., this Final Order and Judgment resolves all claims against all parties in this Action and is a final order. There is no just reason to delay the entry of final judgment in this matter, and the Clerk is directed to file this Order as the final judgment in this matter.

Done and ordered this 15 day of JULY, 2024.

/s/ 

Judge Christopher T. Kolker